



## Teacher Salary Schedule

as of July 1, 2026

Salary Schedule for 1.0 FTE

Step	<BA +60	BA+60 to <BA+75	BA +75 and greater
1	\$64,714	\$65,685	\$66,670
2	\$65,685	\$66,670	\$67,670
3	\$66,670	\$67,670	\$68,685
4	\$67,670	\$68,685	\$69,715
5	\$68,685	\$69,715	\$70,761
6	\$69,715	\$70,761	\$71,822
7	\$70,761	\$71,822	\$72,900
8	\$71,822	\$72,900	\$73,993
9	\$72,900	\$73,993	\$75,103
10	\$73,993	\$75,103	\$76,230
11	\$75,103	\$76,230	\$77,373
12	\$76,230	\$77,373	\$78,534
13	\$77,373	\$78,534	\$79,712
14	\$78,534	\$79,712	\$80,907
15	\$79,712	\$80,907	\$82,121
16	\$80,907	\$82,121	\$83,353
17	\$82,121	\$83,353	\$84,603
18	\$83,353	\$84,603	\$85,872
19	\$84,603	\$85,872	\$87,160
20	\$85,872	\$87,160	\$88,691
21	\$87,160	\$88,691	\$90,222

Columns are based on semester units. See the other side for Benefits

## **Health and Welfare Benefits: \$15,000 Annual Benefit Package**

(Prorated for part-time employees)

- **Eligibility:** All unit members working at 50% FTE or greater, along with their eligible dependents and domestic partners, are entitled to a comprehensive health services insurance plan.
- **Tierra Pacifica Contribution:** Tierra Pacifica contributes a maximum of \$15,000 annually towards your health and welfare benefits.

**Medical Plan Coverage:** Choose between Blue Shield of CA or Kaiser under the CVT (California Voluntary Trustee) plan.

**Dental Plan Coverage:** Available through Delta Dental.

**Vision Care Coverage:** Provided by Vision Service Plan (VSP).

### **Life Insurance Coverage**

- **Provider:** The Standard. The coverage amount is based on the unit member's age, with the option to purchase additional coverage.

### **Additional Voluntary Plans**

- **Disability Insurance**
- **Flexible Spending Account (FSA):** Section 125 Tax Shelter for medical or dependent care reimbursement.
- **Additional 403(b) Retirement Plan** available for additional savings.