



Tierra Pacifica
C H A R T E R S C H O O L
A Public Learning Community

Salary Schedule:

Director (Superintendent/Site Principal)

Row	Column	Salary Rate	Description	Daily
1	A	110,000.00	TP Principal	511.63
1	B	113,300.00	TP Principal	526.98
1	C	117,832.00	TP Principal	548.05
1	D	123,723.60	TP Principal	575.46
1	E	132,384.25	TP Principal	615.74
1	F	145,622.68	TP Principal	677.31

\$1,000 Masters stipend for 100% FTE

HEALTH AND WELFARE BENEFITS: 15,000 Annual Benefit Package (Prorated for part time employees)
Every unit member (50% FTE or greater) and their eligible dependents and domestic partners shall be provided with a comprehensive health services insurance plan. Tierra Pacifica contributes \$15,000 maximum annually.

Medical Plan Coverage: Medical benefits with CVT, choose either Blue Shield of CA & Kaiser

Dental Plan Coverage: Dental plans are currently available through Delta Dental

Vision Care Coverage: Vision Service Plan is currently the provider for vision care Life Insurance Coverage:

Life Insurance Coverage: The Standard is the provider for life insurance. The amount of life insurance coverage is determined by a unit member's age. A unit member may purchase additional life insurance.

Voluntary Plan: Disability Insurance, Flexible Spending Account 125C Tax Shelter (medical or dependent care reimbursement) is available. Additional 403b retirement plan.