

## **TPCS Parent Anti-Racist Committee**

**Vision:** To advance systematic fair treatment of people of all races resulting in equitable opportunities and outcomes within our society. We see this as a shared and collective responsibility.

**Mission:** The PARC mission is to create an inclusive space, accepting of individual perspectives while engaging in earnest dialog, in order to promote our personal and collective growth. We will engage the school community by providing opportunities to acknowledge the value of cultural and linguistic diversity and each of our roles and responsibilities in countering racism. We seek to accomplish this with respect, self-awareness, authentic engagement, and a willingness to learn from one another and our community.